

Elizabethtown Church of the Brethren Church Board Minutes

Monday, November 4, 2024, 6:45 PM in Room 102 & via Zoom

In Attendance: Alyssa Cross (Clerk), Kevin Engle (Board Chair), Pastor Naomi Kraenbring, Paula Burke, Linda Coble, Sandy Brubaker, Peggy Shaffer, Lynne Hockley, Kurt Sollenberger, Craig Coble, Don Ziegler, Pastor Jason Haldeman, Pastor Liz Bidgood Enders, Lois Herr, Kurt DeGoede, Vida Snavelly, Joe Detrick (Moderator), Kendra Gottshall, (Treasurer)

I.	<p>Opening Devotions Board Chair</p> <ul style="list-style-type: none"> Kevin opened the meeting by reflecting on yesterday's Love Feast service.
II.	<p>Acceptance of October Minutes Board Chair</p> <ul style="list-style-type: none"> Lois Herr motioned to accept the October 14, 2024 minutes, which Peggy Shaffer seconded. The minutes were accepted.
III.	<p>Gifts Discernment Update Paula Burke & Linda Coble</p> <ul style="list-style-type: none"> The slate is filled except for District Conference representatives for 2025/2026 and Board Chair-Elect. The goal is to find a Board Chair-Elect by the Spring 2025 Council meeting.
IV.	<p>Budget Review & Approval Board Chair</p> <ul style="list-style-type: none"> This budget currently shows a deficit of \$60,000 for the 2025 budget. <ul style="list-style-type: none"> With some missed additions to line items 5112 (\$680) and 5121 (\$7,420), the new deficit is closer to \$69,000. Resources proposed reducing line items 8130 by \$15,000 and 8315 by \$20,000 to reduce the deficit by \$35,000 for a total deficit of approximately \$34,000. There were changes and suggestions from the Finance Committee and subsequent updates and changes from various commissions since the original budget was reviewed last month. Questions considered: <ul style="list-style-type: none"> Is a \$34,000 deficit reasonable to present to the congregation? What is the purpose and place for the Endowment Funds in this process? How should the funds be treated as they relate to the budget and operating costs? Kurt Sollenberger motioned to accept the revised budget per the changes discussed and outlined above, which Kurt DeGoede seconded. The 2025 budget was accepted.
V.	<p>Fall Council Moderator</p> <ul style="list-style-type: none"> Commission reports are due to the office by tomorrow. Remember the goals identified by the CAT survey and if possible, highlight Commission successes or projects as they relate to the survey. The agenda will cover all the usual items for the Fall Council (budget, slate from gifts discernment). Special items will include a recommendation for licensing for Desiree Weaver-Spidel.
VI.	<p>Treasurer's Report Treasurer</p> <ul style="list-style-type: none"> No report for October at this time due to the date of this meeting. The October financial report will be presented in December.
VII.	<p>Commission & Deacon Highlights Commission Chairs</p>
	<p>Christian Ed</p> <ul style="list-style-type: none"> Meeting next week. Nothing to report at this time.
	<p>Expressions</p> <ul style="list-style-type: none"> Met to prepare for the camera upgrade project. Staff review with the entire music staff is planned to take place on a Sunday morning when all staff are available.
	<p>Nurture</p> <ul style="list-style-type: none"> Looking to start small-group discussions "Let's Talk".
	<p>Resources</p> <ul style="list-style-type: none"> The pavilion project has been put on pause given the state of the budget at this point. We will see where things stand at the beginning of the year and re-evaluate. Believe there is great value in this project and hope it can proceed.

	<p>Witness</p> <ul style="list-style-type: none"> • Holiday celebration - struggling to get volunteers to be able to run this event. Have yard signs available to promote the event. Running an ad in LNP and the Merchandiser. There will also be an article in the Merchandiser to highlight the event.
	<p>Deacons</p> <ul style="list-style-type: none"> • A revised report regarding Caregiving Ministry Teams has been prepared for Council for affirmation.
VIII.	<p>Reports from Pastors Pastors</p> <ul style="list-style-type: none"> • Pastor Naomi <ul style="list-style-type: none"> ○ The book discussion group has been ongoing since September with approximately 10-12 attendees. ○ Traveling to San Diego for the American Academy of Religion Conference at the end of November. • Pastor Jason <ul style="list-style-type: none"> ○ Love Feast was a highlight • Pastor Liz <ul style="list-style-type: none"> ○ The Inquirer's Class is in week 4 of 6. Up to 11 have attended and are considering what it means to join.
IX.	<p>Upcoming Meetings</p> <ul style="list-style-type: none"> • Fall Council: Sunday, November 17, 11:45 am • December Board Meeting: Monday, December 9, 2024 • January Board Retreat: January 4, 2025 in the Fellowship Hall.
X.	<p>Adjournment</p> <ul style="list-style-type: none"> • The meeting adjourned at 8:24 pm.

Respectfully submitted,
Alyssa Cross, Clerk
November 4, 2024